

Elizabeth North

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Accounting Manager

Analytical and dedicated CPA with a diverse international background in healthcare and private industries and a solid track record of implementing and sustaining company accounting standards and principles. Reflective and cool-headed under pressure, with enthusiasm for developing people, skilled at listening, and building quality team relationships. Resourceful and independent professional who understands complex concepts and executes successful solutions.

Strategic Achievements

Sage System Implementation – As project lead, successfully rolled out new Sage Fixed Asset System. Received recognition award and bonus for perseverance and cross-functional collaboration.

Transition Lead – Selected for recognition award and bonus for contributions to the BlueWater transition.

SAP Finance Testing – Chosen as Test Captain for User Acceptance Testing (UAT) for Asia Pacific in Singapore and Test Captain for Regression testing in North America.

Continuous Performance & Development – Promoted employee development and high performance within the Finance Group. In 2013, recognized and awarded on the spot bonuses for Finance Group's strong performances and continuous dedication.

NextWave Assignment – Selected as top-performing candidate to assist with the year-end group financial reporting process at NextWave SE in Ludwigshafen, Germany.

Areas of Strength

- Generally Accepted Accounting Principles (GAAP)
- International Financial Reporting Standards (IFRS)
- Financial Reporting
- Research & Analysis
- General Ledger Reconciliation
- Monthly & Year-end Closings
- Cross-functional Team Leadership
- Project Management
- Staff Training & Development

Professional Experience

BLUEWATER PHARMACEUTICAL, INC., Pine Brook, NJ

2014–Present

Finance Manager

As Finance Manager for the BlueWater Pharmaceutical Transition Team, led implementation of global Fixed Assets (North America, Europe, Asia, and Latin America) in the new S/4 Hana SAP system after the \$4B+ divestiture from J&J to a private equity firm.

S/4 Hana SAP System Implementation

- Developed global Fixed Asset business processes, identified process gaps, and implemented best practices.
- Collaborated with external integrator, IBM to develop new SAP system blueprint documents and functions for Fixed Assets to meet all user, system, and compliance requirements for business and reporting needs.
- Conducted meetings with Regional Controllers, the Corporate Controllershship Group and Tax Department to ensure compliance with US GAAP, Local Statutory and Tax Reporting requirements for all countries.
- Created and executed test script scenarios for Fixed Asset business processes for testing cycles: Integrating Testing Cycles (ITC) and UAT to ensure proper configuration and testing of SAP Fixed Assets module.
- Trained and coached Fixed Asset Accountants from all regions on best practices for administration of Fixed Assets in the new S/4 Hana SAP system.
- Validated and reconciled asset data loads from the interim Fixed Asset system Sage to SAP system.

Professional Experience

BLUEWATER PHARMACEUTICAL, INC., Pine Brook, NJ

2014–Present

Finance Manager

Sage Fixed Asset Roll Out

Implemented and successfully rolled out interim Fixed Asset system Sage to maintain stepped up Fixed Asset values globally prior to SAP rollout.

- Analyzed and reviewed Fixed Asset sub-ledgers to ensure accuracy and completeness for all regions.
- Collaborated with Sage team in management of issues and bottlenecks during system design and build out.
- Hosted bi-weekly Steering Committee meetings with Senior Management to update project status.
- Ensured control environment was clearly documented and in place.

Transition lead

Led transition of Fixed Assets, Payroll & Benefits for India and China from J&J to Ortho.

- Created comprehensive process work plans, detailing activities, target dates, and key milestones for transition.

Notable Achievement

Developed future business processes for India and China's Fixed Assets and Payroll.

REDEYE, INC., East Hanover, NJ
(Formerly Integrity Pharma US, Inc.)

2012–2014

Manager, Accounting – US Finance Department

Oversaw and supervised team of four accountants in the US Finance Department. Directed and managed general accounting functions in Fixed Assets, Accounts Payable, Expense Reporting, and Inventory. Ensured accurate compilation, analysis, and reporting of accounting data.

- Completed monthly close timely and accurately, prepared and reviewed journal entries and account reconciliations.
- Accounted for Fixed Assets and Work in Process (WIP) in accordance with GAAP and verified proper recording and valuation of finance and operating leases.
- Reviewed and analyzed quarterly inventory account reconciliation and obsolescence reserve for reasonableness and propose inventory adjustments when necessary.
- Coordinated with external auditors and provided all information and documentation requested.

Program Administrator for Concur

Supported several hundred employees with all aspects of Concur travel and expense system, including configuration, audit rules set up, and security monitoring for North America.

- Developed travel and expense account reconciliation process and completed reconciliation accurately on a monthly basis.

Notable Achievement

As project team member, smoothly transitioned North American subsidiary to the Enterprise Concur system.

Oversaw new system testing to properly configure and transfer data accurately.

Sunshine Act

As project team member, led implementation of the Act for travel and expense reporting in collaboration with Corporate Compliance and the Concur Project Lead for changes within Concur.

- Directed and verified system modifications to ensure correspondence to reporting requirements in the Act.
- Performed comprehensive training to the Sales department regarding proper reporting of expenses in accordance with the Sunshine Act to clarify financial relationships.

Finance Group

Set up and managed Finance Group, including supervision, management, and support of team in day-to-day work activities through one-on-ones, semi-annual, and annual reviews.

Professional Experience

NEXTWAVE CORPORATION, Parsippany, NJ

2007–2011

Accounting Leader – Corporate Accounting Group: Joint Ventures

As an Accounting Leader in the Joint Venture Corporate Accounting Group at NextWave Corporation, compiled monthly and annual financial reporting packages of a Tri-Venture.

- Led accounting functions and financial reporting, including development and implementation of solid accounting principles, practices, and procedures to ensure accurate and timely financial reporting.
- Performed month-end and year-end analytical reviews of financial information to management and documented explanations for all significant fluctuations.
- Prepared and reviewed quarterly and annual US GAAP and IFRS financial statements.
- Performed technical research of accounting issues as occurred using available internal and external materials.
- Liaised with external auditors to provide necessary support and resolve issues during annual audits.

Integration

Led and supported team in integration of newly acquired external company into NextWave's Corporation General Ledger, including reviewing, analyzing, and gaining understanding of external company's accounts.

- Reviewed, analyzed, and gained understanding of external company's accounts.
- Set up company trial balance and transferred the trial balance to a new subsidiary company code in SAP.

Subsidiary Consolidation

- Consolidated several NextWave subsidiaries into the NextWave Corporation.
- As member of the Legal Entity Consolidation ("LEC") team, consolidated NextWave subsidiary company into NextWave Corporation.

Sarbanes Oxley Compliance Testing

- Performed Control Environment Questionnaire testing to review and assess internal controls around the purchasing and payables cycle.
- Monitored testing results and investigated any discrepancies and issues as they arose

PRICEWATERHOUSE COOPER, Florham Park, NJ

2003–2007

Senior Associate

As Senior Associate in the Private Company Services Group, performed detailed audit testing on all areas of the financial statements. Reviewed financial statements in accordance with US GAAP and provided clear, concise, and appropriate documentation of audit work performed.

DELOITTE, Dublin, Ireland

1999–2002

Staff Accountant

As Staff Accountant, prepared financial statements and completed preliminary tax computations for companies and sole proprietors.

Certifications & Licensing

Certified Public Accountants (CPA) | Licensed CPA in the state of New Jersey

Association of Chartered Certified Accountants (ACCA) | Licensed Chartered Certified Accountant
Admitted as a Fellow (FCCA) in 2008

Technology Snapshot

Sage | Concur | SAP | Microsoft Office: Excel | Word | PowerPoint

Education

Bachelor of Business Studies | Major: Accounting & Finance
UNIVERSITY OF SOUTHERN MAINE, Portland, Maine